

The Advertised Post – Teaching Partner

Teaching Partner

Grade 5 Points 11–14 (£28,142–£29,540 per annum pro rata)

Permanent and fixed-term opportunities available

Full-time and part-time positions available

Successful candidates will work on a daily basis within school. Some posts will cover the full school day (8.00am–3.30pm), while part-time opportunities will finish at lunchtime.

Dear Applicant,

Thank you for your interest in joining Dunalley Primary School.

At Dunalley, we believe that investing in our people is just as important as investing in our pupils. We are delighted to be expanding our team and are seeking enthusiastic, reliable and committed Teaching Partners to join us from September 2026.

This is an exciting opportunity to become part of a thriving and ambitious primary school where every member of staff makes a genuine difference to children's lives. Whether you are an experienced teaching assistant looking to refine your practice, a graduate with a teaching degree seeking valuable classroom experience before securing your first teaching post, or someone wishing to begin a career as a teaching assistant through an apprenticeship, you will find Dunalley to be a welcoming, supportive and ambitious place to work.

Our experienced teachers and leaders are committed to coaching, mentoring and developing colleagues, creating a culture where everyone is encouraged to learn, reflect and continually improve. Whatever stage you are at in your career, you will join a school that values your contribution, invests in your development and is committed to helping you achieve your professional aspirations.

We look forward to receiving your application and hope you will take the opportunity to become part of our dedicated team.

Why Join Dunalley?

At Dunalley, you will become part of a friendly, ambitious and highly collaborative team that is committed to achieving the very best outcomes for children.

We recognise that colleagues are looking for opportunities that fit around different stages of life and career. Our range of daily full-time, part-time, permanent and fixed-term positions enables us to offer flexibility while maintaining the highest standards for our pupils.

We offer:

- A welcoming, inclusive and supportive school community.
- Permanent and fixed-term opportunities to suit a range of career aspirations.
- Full-time and part-time roles offering flexibility where appropriate.
- A genuine commitment to staff wellbeing and work-life balance.
- High-quality coaching, mentoring and professional learning.
- Opportunities to broaden your expertise and progress your career.
- A collaborative culture where every member of staff is valued.
- Friendly, enthusiastic children who love learning.
- Excellent facilities and a well-resourced learning environment.
- Opportunities to contribute to the wider life of the school through OPAL, clubs, educational visits, enrichment activities and wraparound provision.

Investing in our colleagues

Professional learning is central to life at Dunalley. We believe that developing great practitioners is one of the most effective ways to improve outcomes for children.

Whether you are an experienced teaching assistant, a graduate with a teaching degree preparing for your first teaching post or someone embarking on a career through a teaching assistant apprenticeship, you will receive high-quality coaching, mentoring and professional learning tailored to your stage of development.

We are particularly proud of the support we provide to graduates with teaching degrees. Many have gone on to secure their first teaching post with confidence, beginning their Early Career Teacher years equipped with the knowledge, practical skills and classroom experience needed to thrive.

We are equally experienced in supporting colleagues who are starting their careers as teaching assistants. Through apprenticeship programmes, structured workplace mentoring and recognised qualifications, we enable colleagues to develop the confidence, expertise and practical skills needed to become highly effective practitioners.

Our experienced teachers and leaders are generous in sharing their expertise and are committed to creating a culture where everyone is encouraged to learn, reflect and continually improve.

Our Teaching Partners will:

- Hold (or be keen to work towards) a relevant Level 3 qualification.
- Support pupils' learning effectively within the classroom.
- Work closely alongside teachers to deliver high-quality learning experiences.
- Build positive, nurturing relationships with children.
- Promote high expectations for behaviour, learning and achievement.
- Help create a safe, engaging and inclusive learning environment.
- Demonstrate flexibility in supporting pupils across the school.
- Contribute to wraparound care and/or our OPAL programme where appropriate.
- Show a commitment to their own professional development.

We welcome applications from people who:

- Are passionate about helping children achieve their full potential.
- Have excellent communication and teamwork skills.
- Are reliable, adaptable and proactive.
- Demonstrate initiative, enthusiasm and a positive attitude.
- Are committed to safeguarding and promoting the welfare of children.
- Value inclusion and believe every child can succeed.
- Enjoy working as part of a supportive and collaborative team.
- Are keen to learn and continually develop their practice.

Application Procedure

The application form is available on our website and should be completed as soon as possible.

Please read the guidance carefully before completing your application. We are unable to accept CVs in place of a completed application form.

Your application should include the names and contact details of two referees, one of whom should be your current or most recent employer. If you have previously worked with children but are no longer employed in such a role, we will also require a reference from your most recent employer working with children.

Please ensure that accurate telephone numbers and email addresses are provided, as referees may be contacted by telephone or email.

Referees will be asked about any disciplinary findings relating to children (including those where any sanction is time expired), any child protection concerns and the outcome of any relevant disciplinary procedures.

Completed application forms should be emailed to:

applications@dunalley.gloucs.sch.uk

Closing Date: Friday 26th June 2026 at 12 noon

Interview Date: Monday 29th June 2026

Further details regarding the interview process will be provided to shortlisted candidates.

Safeguarding

Dunalley Primary School is committed to safeguarding and promoting the welfare of children and expects every member of staff to share this commitment.

Our safeguarding culture is embedded in every aspect of school life. Robust recruitment procedures are in place to ensure that all adults working within our school are suitable to work with children.

Shortlisted candidates will be required to complete a self-declaration regarding their suitability to work with children. Successful applicants will be subject to an enhanced Disclosure and Barring Service (DBS) check, online searches and all other safer recruitment checks in line with *Keeping Children Safe in Education*.

Our Child Protection and Safeguarding Policy and Employment of Ex-Offenders Policy are available on our website.

About Dunalley Primary School

Dunalley Primary School is a thriving two-form entry primary school in the heart of Cheltenham, providing education for children from the age of two through to eleven.

We are proud to be a school where children, families and staff feel welcomed, valued and supported. Our vision of **Learning and Achieving Together** underpins everything we do and reflects our belief that success is achieved through collaboration, ambition and strong relationships.

We have high expectations for every child and are committed to providing an inclusive, ambitious and evidence-informed education that enables all pupils to flourish academically, socially and emotionally.

Our children are enthusiastic, respectful and eager to learn. They enjoy a broad and engaging curriculum, exceptional outdoor learning opportunities through our OPAL programme and a wide range of enrichment experiences that help them develop confidence, independence and resilience.

Staff wellbeing is central to our culture. We value our colleagues, recognise their contribution and work hard to create an environment where people enjoy coming to work. This commitment is reflected in our excellent staff retention and the positive relationships that exist throughout our school community.

Our modern, well-resourced school provides an excellent environment for teaching and learning. Alongside spacious classrooms, we benefit from extensive outdoor facilities including large playgrounds, playing fields, adventure play areas, a dedicated Early Years outdoor environment, a Forest School area and a wildlife area with a pond.

We are incredibly proud of our school and would be delighted to welcome you to visit us and experience what makes Dunalley such a special place to work.

For further information, please visit our website.

Thank you once again for your interest in joining Dunalley Primary School.

We look forward to receiving your application.

Yours truly,

A handwritten signature in black ink, appearing to read 'Al Godfrey'.

Mrs Alison Godfrey
Headteacher