

Dear Applicant,

Full Time Class Teacher
Permanent contract
Grade: Teacher main scale (TMS 1 to TMS 3)

An exciting opportunity has arisen for an outstanding teacher to join our fantastic team at Dunalley. Could you be the person we are looking for?

Our governing body, children and staff are seeking to appoint an exceptional, highly motivated class teacher who is dynamic and conscientious.

The successful candidate will be able to equip our children with the knowledge, skills and attitudes that will enable them to thrive in our ever-changing world.

Nestled in the heart of Cheltenham, Dunalley Primary School is a forward-thinking, community-focused school with a passion for our beautiful outdoor spaces and wider environmental issues. Our goal is for all learners to leave us as resilient, self-motivated individuals, ready to flourish at the next stage of their education.

We welcome candidates who share this vision and are committed to offering pupils an exceptional education. We encourage applications from candidates who:

- Are excellent classroom practitioners who will nurture the children, encouraging perseverance and resilience
- Hold high expectations of all pupils whilst recognising individual needs and celebrating diversity
- Demonstrate a track record of achieving outstanding progress and outcomes across the curriculum

Central to our values is our motto, 'Learning and Achieving Together', which encompasses all members of our school community, including teachers.

At Dunalley, we can offer:

- Thoughtful and passionate learners
- An enthusiastic, energetic and supportive team in which staff wellbeing is valued and celebrated
- Frequent and high-quality CPD
- Opportunities to share innovative ideas and develop as a teaching professional

This permanent class teacher post would start in September 2026 and is suitable for ECTs looking for their first appointment.

There will be an opportunity to visit the school for a tour by appointment. Please email applications@dunalley.gloucs.sch.uk to make an appointment.

Application Procedure – please read carefully

The application form is available on the school website and should be completed as soon as possible.

Please follow the instructions on the form carefully. Do not send a CV as we do not accept applications by this method.

Your application should include the names and addresses of two referees, one of whom should be your current or most recent employer. If you are not currently working with children but have done so in the past, you should provide details so that we are able to obtain an additional reference from the employer with whom you were most recently employed in a role working with children. It will be necessary to contact referees by phone or email, so please ensure that you provide up-to-date telephone numbers and email addresses.

Referees will be asked about any disciplinary offences relating to children (including any in which the penalty is 'time expired'), whether there have been any child protection concerns and the outcome of any enquiry or disciplinary procedure.

Completed application forms should be emailed to: applications@dunalley.gloucs.sch.uk

Applications must be submitted by noon on Monday 18th May

Interview date - TBC.

Safeguarding

Our school has a commitment to safeguarding and promoting the welfare of children. We regularly review our policies on Child Protection and on Security, our child protection and safeguarding policy is available [here](#). Applicants for all posts should include a declaration of any criminal conviction in their application, please review our policy on employment of ex-offenders [here](#).

Shortlisted candidates will be required to complete a self-declaration about any criminal records and share any information that may make them unsuitable for employment.

Successful candidates will undertake a full criminal record check via the DBS process.

About our School

Dunalley Primary School is located in a beautiful part of Cheltenham and proudly serves the local community.

Dunalley is a great place to come to school for our pupils and their families, and it provides a positive and supportive environment for our staff. We have a loyal and dedicated team of teaching and support staff, and we offer a range of professional development opportunities to all. Staff welfare is important to us and we are proud of our high staff retention.

Our children and staff have fantastic attitudes towards learning and firmly believe that with hard work comes success. We are solution-focussed and encourage our whole school community to approach life with a positive mindset.

We strive to be the best we can be in all that we do. By nurturing our entire school community and creating opportunities for all to improve - including pupils, staff and parents alike - we aim to develop resilient, bold, creative and passionate learners. We are proud of the education that we offer our children and the high standards we maintain. We constantly strive to make our school a happy place, where children's achievements are recognised and rewarded at every level. Our focus on praise and encouragement helps build children's self-esteem and confidence.

We embrace diversity. Our ethos is built around strong core values: community, respect, tolerance, democracy, valuing one another, and finding happiness in what we do.

Our school buildings are modern and well-resourced. In addition to our classrooms and practical areas, our outdoor facilities include a large playground, a field, two adventure playgrounds, a separate Foundation Stage play area, a Forest School area and a wildlife area with pond.

We also benefit from an active Parent Teacher Fundraising Association, which helps the school with many fund-raising and social activities.

For further information please refer to our Recruitment Pack.

Thank you for your interest in this post.

Yours truly,

A handwritten signature in black ink that reads "Mrs Alison Godfrey". The signature is written in a cursive style with a large initial 'A'.

Mrs Alison Godfrey

Headteacher