

Nursery and Pre-School Room Leader

Person Specification

ESSENTIAL
Relevant experience within a Nursery setting
Highly successful early years practitioner with a proven track record of success
Experience of planning successful sessions that support children's development that are motivating and meet the needs of all learners
Demonstrate high expectations of pupils' achievements and behaviour
Experience of developing partnerships within the wider community
Created an attractive and effective learning environment
EDUCATION/TRAINING/QUALIFICATIONS
A full and relevant Level 3 qualification – click here for further information
Current paediatric first aid certificate
A suitable level 2 literacy and numeracy qualification – click here for further information
GCSEs at least grade C in English and Maths
Commitment to furthering own professional development
SPECIAL KNOWLEDGE/UNDERSTANDING/SKILLS
Understanding of child protection and safeguarding procedures and current safeguarding qualifications
Thorough understanding of the Early Years Foundation Stage Framework
Experience of using Tapestry
Understanding of and commitment to inclusion for all children
Secure understanding of a diverse range of special educational needs
Proven track record of effective behaviour management
Knowledge and understanding of health and safety legislation
Success in establishing and maintaining effective professional relationships within the school and wider community
Knowledge and understanding of the Ofsted inspection process
PERSONAL SKILLS
Ability to communicate effectively with children and adults
Passionate about enhancing children's development, learning and wellbeing
Commitment to enabling children to overcome any barriers to learning so that they can achieve their full potential
Ability to work under pressure, meet deadlines and targets
Able to set and sustain high standards in all areas of professional work
Ability to reflect upon and analyse own performance
Self-motivation

